



Republic of the Philippines
Department of Education
MIMAROPA REGION
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

Division Advisory
November 6, 2024

**SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED
PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE
PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM**

Attached is Advisory No. 5425, s. 2024 from the Office of the Regional Director, Dr. Nicolas T. Capulong CESO III, titled "*Survey on the Implementation of the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System*" **requesting all first, second, and third level employees who have previously received PBB grants to fill out the online survey forms** that can be accessed through the following links:

SURVEY FORM	LINK
Form 1: Survey for First and Second Level Employees	bit.ly/RBPMSSurveyFSLMdq2024
Form 2: Survey for Third Level Employees	bit.ly/RBPMSSurveyTLMdq2024
Form 3: Survey for Performance Management Team (PMT) Members	bit.ly/RBPMSSurveyPMTMdq2024

The survey period runs from October 30, 2024 (Wednesday) to November 11, 2024 (Monday).

For more information and clarifications, please contact the EO No. 61 TWG Secretariat through e-mail address dbm-eo61secretariat@dbm.gov.ph.

Dissemination of this Advisory and cooperation in this endeavor are highly appreciated.


LYNN G. MENDOZA, EdD
OIC, Schools Division Superintendent

/SGOD-HRDS-KDA





Republic of the Philippines
Department of Education
 MIMAROPA REGION



Office of the Regional Director

Advisory No. **5425**, s. 2024
 November 5, 2024

SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

Per electronic-mail from DepEd Performance-Based Bonus (PBB) Secretariat dated November 4, 2024 and pursuant to Executive Order (EO) No. 61, s. 2024, the PBB Technical Working Group (TWG) will be conducting a **study on the RBPMS and the PBI System**, with the aim of developing a new government performance management and incentives system that is consistent with the priority policy agenda and programs of the present administration.

Relative to this, the **First, Second, and Third Level Employees** who have previously received PBB grants are requested to fill out the **online survey forms** that can be accessed on the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyi21QnZ?origin=lprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

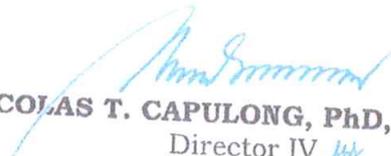
The survey period runs from the period of 30 October 2024 (Wednesday) to 11 November 2024 (Monday).

For questions or concerns, you may reach the EO No. 61 TWG Secretariat via email at dbm-eo61secretariat@dbm.gov.ph.

Attached is the letter of request for your reference.

For appropriate action.

For:


NICOLAS T. CAPULONG, PhD, CESO III
 Director IV
 Regional Director

HRDD/HJCC



Address: Meralco Avenue corner St. Paul Road, Pasig City
 Telephone Nos.: (02) 8631-4070 | (02) 8637-2895 | (02) 8637-1799
 Email Address: mimaropa.region@deped.gov.ph
 Website: depedmimaroparegion.ph





OARD MIMAROPA <oord.mimaroparegion@deped.gov.ph>

Fwd: Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

1 message

ORD MIMAROPA <ord.mimaroparegion@deped.gov.ph>
To: OARD MIMAROPA <oord.mimaroparegion@deped.gov.ph>

Mon, Nov 4, 2024 at 12:12 PM

----- Forwarded message -----

From: **MIMAROPA Region** <mimaropa.region@deped.gov.ph>
Date: Mon, Nov 4, 2024 at 11:55 AM
Subject: Fwd: Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM
To: ORD MIMAROPA <ord.mimaroparegion@deped.gov.ph>

Good day.

Please see attached file.

We highly appreciate your feedback by rating our services, kindly visit bit.ly/csmcdepedmimaroparegionro or scan the QR Code.

Thank you.



DepEd MIMAROPA Region



Address: Meraico Avenue corner St. Paul Road, Pasig City
Telephone Nos: (02) 8631-4070 | (02) 8637-2835 | (02) 8637-1799
Email address: mimaropa.region@deped.gov.ph
Website: depedmimaroparegion.ph

----- Forwarded message -----

From: **Organization Effectiveness Division** <bhrod.oed@deped.gov.ph>
Date: Mon, Nov 4, 2024 at 11:52 AM
Subject: Fw: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM
To: Office of the Secretary <osec@deped.gov.ph>, DEPED I ILOCOS REGION <region1@deped.gov.ph>, Tolentino Aquino <tolentino.aquino@deped.gov.ph>, Benjamin Paragas <benjamin.paragas@deped.gov.ph>, DEPED II CAGAYAN VALLEY <region2@deped.gov.ph>, DEPED III CENTRAL LUZON <region3@deped.gov.ph>, Alberto Escobarte <alberto.escobarte@deped.gov.ph>, DEPED REGION IV-A CALABARZON <region4a@deped.gov.ph>, MIMAROPA REGION <mimaropa.region@deped.gov.ph>, Nicolas Capulong <nicolas.capulong@deped.gov.ph>, Gilbert Sadsad <gilbert.sadsad@deped.gov.ph>, DEPED V BICOL REGION <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, Ramir Uytico <ramir.uytico@deped.gov.ph>, Salustiano Jimenez

<quezon.city@deped.gov.ph>, depedsanjuan@gmail.com <depedsanjuan@gmail.com>, DEPED TAGUIG PATEROS <taguig.pateros@deped.gov.ph>, DEPED VALENZUELA CITY <valenzuela.city@deped.gov.ph>, OSDS PASIG CITY <osds.sdopasigcity@deped.gov.ph>, PERSONNEL PERSONNEL <personnel.region11@deped.gov.ph>, Yolanda Apilada <yolanda.apilada@deped.gov.ph>, JOEL ROSALES <joel.rosales002@deped.gov.ph>, Meriam Dela Rita <meriam.delarita@deped.gov.ph>, Lily-Ann Fernando <lilyann.fernando@deped.gov.ph>, CONNIEBEL NISTAL <conniebel_nistal2013@deped.gov.ph>, Ruth Jimenez <ruth.jimenez@deped.gov.ph>, Joseph Russel Farnazo <josephrussel.farnazo@deped.gov.ph>, Perna Tejano <perna.tejano@deped.gov.ph>, Ma. Teresa Boyon <materesa.boyon@deped.gov.ph>, June Fermin Javier <junefermin.javier@deped.gov.ph>, ADMIN SDOBINANCITY <admin.sdobinancity@deped.gov.ph>, ADMINISTRATIVE SERVICES <administrative.manila@deped.gov.ph>, DEPED MANILA <sdo.manila@deped.gov.ph>, Office of the Assistant Secretary for Procurement (OASP) <oasp@deped.gov.ph>, Office of the Undersecretary for Operations <oure@deped.gov.ph>, Office of the Assistant Secretary for Operations <asec.ops@deped.gov.ph>, Office of the Assistant Secretary for Operations <oasops@deped.gov.ph>, Office of the Undersecretary for Legal Affairs (OULA) <oula@deped.gov.ph>, Office of the Assistant Secretary for Legal Affairs <oasla@deped.gov.ph>, Office of the USec for Human Resource & Organizational Dev (OUHROD) <usec.hrod@deped.gov.ph>, Undersecretary for Finance - Budget and Performance Monitoring <usec.financebpm@deped.gov.ph>, Office of the Assistant Secretary for Finance (Budget and Performance Monitoring) <asec.financebpm@deped.gov.ph>, Public Affairs Service - Office of the Director <pas.od@deped.gov.ph>, External Partnerships <externalpartnerships@deped.gov.ph>, Internal Audit Service Office of the Director <ias.od@deped.gov.ph>, Disaster Risk Reduction Service <drmo@deped.gov.ph>, Bureau of Learner Support Services Office of the Director <blss.od@deped.gov.ph>, Administrative Service Office of the Director <as.od@deped.gov.ph>, Asset Management Division <as.amd@deped.gov.ph>, Planning Service Office of the Director <ps.od@deped.gov.ph>, ICTS - Office of the Director <icts.od@deped.gov.ph>, Bureau of Curriculum Development Office of the Director <bcd.od@deped.gov.ph>, Bureau of Education Assessment Office of the Director <bea.od@deped.gov.ph>, Bureau of Learning Delivery Office of the Director <bld.od@deped.gov.ph>, Bureau of Learning Resources Office of the Director <blr.od@deped.gov.ph>, Bureau of Alternative Education - Office of the Director <bae.od@deped.gov.ph>, Legal Service Office of the Director <ls.od@deped.gov.ph>, Bureau of Human Resources and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>, National Educators Academy of the Philippines Office of the Director <neap.od@deped.gov.ph>, Quality Assurance Division <neap.qad@deped.gov.ph>, TEACHER EDUCATION COUNCIL <tec@deped.gov.ph>, Project Management Service Office of the Director <pms.od@deped.gov.ph>, Procurement Management Service <procms.od@deped.gov.ph>, Communications Divisions <pas.cd@deped.gov.ph>, DEPED ACTION CENTER <depedactioncenter@deped.gov.ph>, Creative Media Unit (Public Affairs Service) <pas.cmu@deped.gov.ph>, Education Facilities Division Office of School Infrastructure Facilities <ousif.efd@deped.gov.ph>, Education Facilities Division <as.efd@deped.gov.ph>, CHILD PROTECTION UNIT - WE PROTECT LEARNERS <weprotectlearners@deped.gov.ph>, BLSS - School Health Division <blss.shd@deped.gov.ph>, School Sports Division <blss.ssd@deped.gov.ph>, Youth Formation Division <blss.yfd@deped.gov.ph>, Cash Division <as.cd@deped.gov.ph>, General Services Division <as.gsd@deped.gov.ph>, Records Division <as.rd@deped.gov.ph>, DEPED BAGUIO TEACHERS CAMP <btcc@deped.gov.ph>, PS <ps.prd@deped.gov.ph>, PS - Education Management Information System Division <ps.emisd@deped.gov.ph>, ICTS - Solutions Development Division <icts.sdd@deped.gov.ph>, ICTS - Technology and Infrastructure Division <icts.tid@deped.gov.ph>, ICTS - User Support Division <icts.usd@deped.gov.ph>, Curriculum Standards Development Division <bcd.csdd@deped.gov.ph>, Special Curricular Programs Division <bcd.scpd@deped.gov.ph>, Education Assessment Division <bea.ead@deped.gov.ph>, Education Research Division <bea.erd@deped.gov.ph>, Teaching and Learning Division <bld.tld@deped.gov.ph>, Student Inclusion Division <bld.sid@deped.gov.ph>, Learning Resources Production Division <blr.lrp@deped.gov.ph>, Learning Resources Quality Assurance Division <blr.lrqad@deped.gov.ph>, LITERACY COORDINATING COUNCIL <lcc@deped.gov.ph>, Accounting Division <fs.ad@deped.gov.ph>, Budget Division <fs.bd@deped.gov.ph>, Employee Account Management Division <fs.eamd@deped.gov.ph>, Education Program Management Office <epmo@deped.gov.ph>, Project Development Division <pms.pdd@deped.gov.ph>, Legal Division <ls.ld@deped.gov.ph>, LEGAL AFFAIRS HELP DESK <leahd@deped.gov.ph>, Employee Welfare Division <bhrod.ewd@deped.gov.ph>, Human Resource Development Division <bhrod.hrdd@deped.gov.ph>, Personnel Division <bhrod.pd@deped.gov.ph>, BHROD School Effectiveness Division <bhrod.sed@deped.gov.ph>, Professional Development Division <neap.pdd@deped.gov.ph>, CONTRACT MANAGEMENT DIVISION PROCUREMENT MANAGEMENT SERVICE <procms.cmd@deped.gov.ph>, Procurement Planning and Management Division Procurement Management Service <procms.ppm@deped.gov.ph>, DepEd BAC Secretariat <depedcentral.bacsecretariat@deped.gov.ph>, Internal Audit Service Management Audit Division <ias.mad@deped.gov.ph>

Dear Fellow Public Servants,

In support of the study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System being undertaken by the EO 61 TWG Secretariat, all are enjoined to participate in the online survey:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=IprLink

(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

Respondents need not inform the DepEd PBB Secretariat and EO 61 TWG Secretariat of their participation to their survey.

Thank you.

Regards,

DepEd PBB Secretariat

----- Forwarded message -----

From: **dbm-eo61 secretariat** <dbm-eo61secretariat@dbm.gov.ph>

Date: Wed, Oct 30, 2024 at 3:18 PM

Subject: SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM

To:

30 October 2024

Dear All:

Pursuant to Executive Order (EO) No. 61, s. 2024,[1] the EO No. 61 Technical Working Group (TWG) is conducting a **study on the Results-Based Performance Management System (RPBMS) and the Performance-Based Incentive (PBI) System**, with the aim of developing a new government performance management and incentives system that is consistent with the priority policy agenda and programs of the present Administration.

As part of the subject study, the EO No. 61 TWG Secretariat is conducting a series of **online surveys for agencies and personnel, e.g., civilian, military and uniformed personnel officers and enlisted personnel, that have participated in the grant of the Performance-Based Bonus (PBB) for Fiscal Years 2021 and 2022**. The online survey forms may be accessed through the following links:

Survey Form	Link
(Form 1) Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=lprLink
(Form 2) Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=lprLink
(Form 3) Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lprLink

These surveys aim to collect the insights of government agencies and their employees on the issues, concerns, and areas for improvement of the current government performance management and incentives system, as operationalized through the RBPMS and the PBI System.

In this regard, may we **request the assistance of the PBB Focal Persons in administering said survey forms** by disseminating/providing the online survey links to all First, Second and Third Level employees

who have previously received PBB grants within your respective agencies. The survey period will run from **30 October 2024 (Wednesday) to 11 November 2024 (Monday)**.

For questions or concerns, you may reach the EO No. 61 TWG Secretariat via email at [dbm-eo61secretariat@dbm.gov.ph](mailto:dbm-<u>eo61secretariat@dbm.gov.ph</u>).

Your cooperation in this endeavor is highly appreciated.

Thank you and best regards.

EO NO. 61 TECHNICAL WORKING GROUP SECRETARIAT
(02) 8657-3300 local 1218 or 1227 | [dbm-eo61secretariat@dbm.gov.ph](mailto:dbm-<u>eo61secretariat@dbm.gov.ph</u>)

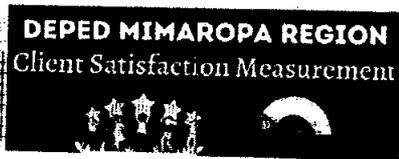
This communication may contain confidential or privileged information intended solely for the individual or entity to whom it is originally addressed. Any disclosure, copying, dissemination, or any action taken in reliance on it by others other than the intended recipient is strictly prohibited. The opinions, conclusions, and statements expressed in this message are those of the sender and may not necessarily reflect the views of the agency.

[1] Suspending the Implementation of Administrative Order No. 25 (s. 2011) and Executive Order No. 80 (s. 2012), as Amended dated 3 June 2024

[Faint, mostly illegible text, likely a continuation of the suspended order or a related notice.]

[Faint, mostly illegible text, likely a continuation of the suspended order or a related notice.]

Please acknowledge receipt of this email, and kindly fill-up the CSM Form through the link below. Thank you.



To serve you better, please answer the CSM Form through the link provided below. Thank you!

Your feedback matters! Kindly visit: bit.ly/csmdepedmimaroparegionro or scan the QR code



[Faint, mostly illegible text at the bottom of the page, possibly a footer or additional notice.]